WORCESTER

City Hall, Room 103, 455 Main Street, Worcester, MA 01608

Phone 508-799-1062 Fax 508-799-1047

Board Meeting Third Thursday of each month

Board Members James DelSignore (Chairperson), Elizabeth A. Early, Raymond F. McGrath, Thomas Wade, Stephen F. Wentzell

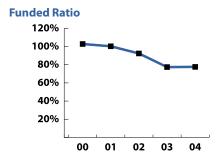
Board Administrator Elizabeth A. Early

ACTUARIAL

Funded Ratio 77.6% **Date of Last Valuation** 1/04

Actuary Segal **Assumed Rate of Return** 8.50%

Funding Schedule Active Members Increasing 4.5% 3,409 **Year Fully Funded Retired Members** 2025 3,996



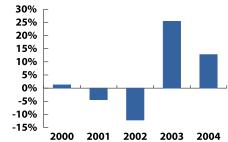
INVESTMENT

2004 Return 12.78% 2004 Target Return 8.50% 2004 Market Value \$607.0M

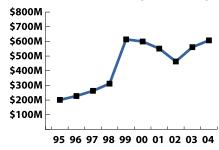
2000-2004 Return (Annualized) 3.76%

1985-2004 Return (Annualized) 10.39%

Investment Return (2000 - 2004)



Asset Growth - Market Value (1995 - 2004)



INVESTMENT VENDORS

Domestic Equity

- · Boston Company Premier Value Equity Fund
- · Columbia Management Group, Inc.
- INTECH
- Hutchens Investment Management, Inc.
- · Loomis, Sayles & Company, L.P.
- · SSgA S&P 500 Flagship Fund

International Equity

- · Acadian International Small Cap Fund
- Boston Company International ACWI **Equity Fund**
- SSgA Passive MSCI-EAFE Fund

Fixed Income

- · Loomis, Sayles & Company, L.P.
- · Northern Trust Daily Aggregate Bond Index Fund
- · Opus Investment Management, Inc.

Real Estate

- Bailard, Biehl & Kaiser REIT Fund
- · Hancock Timberland VII

- · Heitman Value Partners, L.P.
- · Intercontinental Real Estate Investment Fund IV, LLC
- · L&B Property Fund IV
- · Lend Lease Value Enhancement Fund II,
- Metric Apartment Co-Investment Trust Fund (MAC Trust)
- · RMK Balanced Timberland Fund B
- RMK Select Timberland Investment Fund I, LLC

Alternative Investments

- Ascent Venture Partners II, III, IV, L.P.
- · Boston Capital Ventures III
- · Boston Millennia Partners II, L.P.
- Charlesbank Equity Fund V
- · Concord Partners III, L.P.
- Duke Street Capital Fund III
- European Strategic Partners I, L.P.
- · INVESCO Non-U.S. Partnership Fund II,
- · INVESCO U.S. Buyout Partnership Fund II, L.P.

- INVESCO Venture Partnership Fund II, L.P.
- · New England Growth Fund I & II, L.P.
- · Northstar Mezzanine Partners III
- · Riverside Capital Appreciation Fund 2000 & 2003

Cash

Merrill Lynch Asset Management

Consultant

· Meketa Investment Group

Custodian

Investors Bank & Trust